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| **附件3**  政府购买服务备案编制岗位见习期人员月工资及津补贴发放标准 | | | | | | | | | | | | | | | | | | | | | |
| 岗位类别 | 学历 | 基本工资 | | | | 津贴补贴 | | | 附加基础性绩效工资 | 应发工资合计 | 代扣项目 | | | | | | | | | 财政划拨金额 | 实发金额 |
| 岗位工资 | 薪级工资 | 教护提高10% | 基本工资小计 | 边远地区津贴 | 基础性绩效工资 | 津补贴小计 | 医疗保险 | | 养老保险 | | 失业保险 | | 工伤保险（单位）0.5% | 代扣合计 | |
| 单位7% | 个人2% | 单位16% | 个人8% | 单位0.7% | 个人0.3% | 单位 | 个人 |
| 专任教师 | 中专 | 1585 | 365 | 195 | 2145 | 320 | 1119 | 1439 | 1100 | 4684 | 303.73 | 86.78 | 694.24 | 347.12 | 30.37 | 13.02 | 21.7 | 1050.04 | 446.92 | 5734.04 | 4237.08 |
| 大专 | 1585 | 459 | 204 | 2248 | 320 | 1119 | 1439 | 1100 | 4787 | 311.57 | 89.02 | 712.16 | 356.08 | 31.16 | 13.35 | 22.26 | 1077.15 | 458.45 | 5864.15 | 4328.55 |
| 本科 | 1720 | 530 | 225 | 2475 | 320 | 1119 | 1439 | 1100 | 5014 | 328.79 | 93.94 | 751.52 | 375.76 | 32.88 | 14.09 | 23.49 | 1136.68 | 483.79 | 6150.68 | 4530.21 |
| 校医 | 中专 | 1585 | 365 |  | 1950 | 320 | 1119 | 1439 | 1100 | 4489 | 288.96 | 82.56 | 660.48 | 330.24 | 28.9 | 12.38 | 20.64 | 998.98 | 425.18 | 5487.98 | 4063.82 |
| 大专 | 1585 | 459 |  | 2044 | 320 | 1119 | 1439 | 1100 | 4583 | 296.1 | 84.6 | 676.8 | 338.4 | 29.61 | 12.69 | 21.15 | 1023.66 | 435.69 | 5606.66 | 4147.31 |
| 本科 | 1720 | 530 |  | 2250 | 320 | 1119 | 1439 | 1100 | 4789 | 311.71 | 89.06 | 712.48 | 356.24 | 31.17 | 13.36 | 22.27 | 1077.63 | 458.66 | 5866.63 | 4330.34 |